

Sustainability Policy

This **Sustainability Policy** outlines Sienna Senior Living Inc.'s (the "Company" or "Sienna") commitment to promoting environmentally and socially responsible operations and providing environmental management practices, including finding ways to identify and manage risks. Sienna manages its environmental performance by:

Developing, producing, providing, and applying services in an environmentally sustainable way.

Committing to business practices that protect the environment and minimize adverse environmental impacts.

Prioritizing safety of residents and team members by leveraging the following key principles:

Compliance

- Identify and comply with applicable legislation and regulations;
- Apply appropriate standards and procedures for the Company's environmental management systems; and
- Identify and manage environmental risks relating to water use and reuse, energy use and conservation, emissions and waste management.

Environmental Management

- Strive to manage the efficient use of energy, water, and raw materials by monitoring utility consumption and seek opportunities to reduce potentially negative impacts on the environment;
- Assess programs and initiatives aimed at reducing environmental footprints, including emissions and waste;
- Assess and implement appropriate waste management reduction programs and opportunities;
- Apply Building Automations Systems and other energy-saving technologies, where feasible;
- Communicate the vendor code of conduct that addresses environmental standards with suppliers and set expectations; and
- Promote, partner, and collaborate on topics relating to environmental sustainability with our service providers.

Transformation

- Promote the development and use of environmentally sustainable products, processes, and services by encouraging reduction, re-use and recycling of general waste, management of hazardous waste including healthcare risk waste; and
- Design environmentally friendly facilities and purchase sustainable local products where feasible.

Communication

- Share Sienna's progress in the area of environmental sustainability with stakeholders; and
- Regularly educate team members and other interested parties on good environmental practices.

To ensure continuous improvements with respect to Sienna's environmental management practices and to minimize environmental risks, this policy applies to all of Sienna's owned retirement residences, long-term care communities and its corporate office.

Sienna encourages external stakeholders, including the owners of its managed homes, joint venture partners, vendors, volunteers, and other third-party stakeholders, to deliver services and adhere to environmental management stewardship.

Sienna is committed to publically report on its environmental performance. The environmental performance shall be reviewed at least annually and published on the Company's website and its ESG report.

Sienna's Environmental, Social and Governance Steering Committee assumes overall responsibility for the implementation of this Sustainability Policy.